

Thursday 8 February 2024

Health and Care (Staffing) (Scotland) Act 2019 – webinars A webinar planned for 13 February, linked to the implementation of this Act, will now NOT be going ahead. Instead, the webinar scheduled Wednesday 21 February is being extended. [Registration is via this link](#) (please note, you may need to open the link in Chrome, or a private window)

To help teams get ready for the introduction of the act, there are a host of learning resources available on Turas: [Health and Care Staffing in Scotland | Turas | Learn \(nhs.scot\)](#). These are split into sections according to your learning needs, so you need only access the sections relevant to you.

The act applies across a range of roles; it is **not** limited to nursing & midwifery. To see all the jobs in scope, follow this link: [Roles in scope of the Act - Health and Care \(Staffing\) \(Scotland\) Act 2019: overview - gov.scot \(www.gov.scot\)](#)

Gloves off Last year we carried out a survey on glove use, following a noted reduction in compliance with the 5 Moments of Hand Hygiene, and overuse of non-sterile gloves. This highlighted a lack of certainty over when – and when not – to glove and some general confusion over PPE use. To help you, [a poster has been developed which is available to save, print, and share here](#) (intranet link, networked devices only). It is also attached to the email used to send this brief, for your convenience.

Culture Survey 2024 – how you can help Phase 2 of the Culture Matters Survey will go-live on Wednesday 14 February for the following two cohorts of staff: Combined Child Health (including Neonatal) and Facilities and Estates (not including eHealth). Within Facilities & Estates we have staff working far and wide across Grampian; due to the nature of their work they do not always have ready access to IT. As the survey can only be completed electronically, please help support your F&E colleagues, by providing them access to IT to complete the survey in wards / work areas, if they ask. During the survey period we encourage staff in the participating areas to share their views and have their say. Please email gram.culturematters@nhs.scot with any queries about this project.

Neurodiversity Empowerment Group - Coffee Conversations As part of the Neurodiversity Empowerment Group (NEG) programme, we are holding a coffee conversation, via Teams, on Monday 12 February, 2-3pm, aimed at supporting the Smarter Working programme. They want to hear from neurodivergent colleagues, to understand what you need in the workplace and how best they can help. You may also have heard of, or be involved in, the corporate services move to Woodhill House. This project is part of the Smarter Working programme. Although the project team will be meeting with all teams, they are keen to know what neurodivergent colleagues would need, personally, from an office workspace, even if you usually work from home. If you would like a link to the above event and/or to be added to the NEG contacts list to receive information about future events, email gram.staffequalities@nhs.scot

Vigil for healthcare workers killed in Gaza and Israel This Friday there will be a vigil held in the Medical Lecture Theatre, to remember the healthcare workers killed in the current conflict in the Middle East. This will take place between 6-7pm and all are welcome.

‘Coaching Skills for Managers’ - apply for April or May start Applications for this popular course open again on Monday (12 February), for cohorts starting in April and May. If you are a manager keen to develop and use coaching skills as a way of leading your team, [you can apply via this link](#) (please note it will not go-live until Monday). Applications must be submitted by 1 March, and you need your line manager’s support. More information is attached to the email used to send this brief or you can contact gram.coaching@nhs.scot

Fetal Alcohol Spectrum Disorder (FASD) - national survey Researchers at Edinburgh University would like to hear how much, or how little, you know about FASD. Whether it’s something you’ve never heard of, or something you deal with clinically, your views matter. The online survey is anonymous and should take around 15 minutes. In return, you could win one of four £50 Love2Shop gift cards. [You can take part and find out more information about the study by following this link.](#)

Scottish Cancer Patient Experience Survey This national survey will commence next week. It is carried out by the Scottish Government in partnership with Macmillan Cancer Support. Invitations to take part in the survey will be sent directly to around 8,500 people. A free helpline has been established for any queries relating to the survey. If you are approached by any survey recipients who have questions about the survey it may be appropriate to direct them to this helpline: 0800 783 1775.

Cafe Med 2024 The Cafe Med series returns to the Suttie Centre at Foresterhill on Monday 19 February at 6pm. The first event is entitled ‘Unlocking the Secrets of the Brain: The Marvels of Adult Neurogenesis and Neural Stem Cells’. All welcome, [more information is available via this link.](#)

P&J Live ticket offer – Jurassic Live The team at P&J Live are offering £10 (plus booking fee) tickets for Jurassic Live, taking place this weekend. There are morning and afternoon shows taking place on Saturday and Sunday, just follow the appropriate link below. Tickets are subject to availability and as always, we would remind you NHS Grampian is not responsible for – and does not benefit from – these offers.

[Saturday 10 February – morning show.](#)

[Saturday 10 February – afternoon show.](#)

[Sunday 11 February – morning show.](#)

[Sunday 11 February – afternoon show.](#)

Tune of the day We’re keeping it in the family today; Phil Middleton (HR Service Centre) has asked for [Take My Hand](#) by Simple Plan, dedicated to his wife Anne, a community mental health nurse, as she’s off to see the band in Glasgow this weekend (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot