

Here is the brief for Monday 14 February 2022.

Culture Matters survey – launched today! The Culture Matters survey, focused on those of you working in Nursing & Midwifery and Facilities & Estates is now live. Information packs, including password slips for completing the survey, have been distributed to the relevant teams. If you have more password slips than you need, please return to the survey team. These are specific to each area, so sharing them with other teams will affect your local results.

During the survey period (it runs until 28 February), our survey partners BPA Analytics, will produce a live dashboard showing each teams' response rate. This will be updated by BPA every hour on the half hour. [The dashboard can be accessed here](#); we hope this will promote a bit of healthy competition amongst you all.

Further information about the survey can be found [on the dedicated intranet page](#) (networked devices only) and keep your eyes peeled for regular announcements via this brief and NHS Grampian social media channels. Questions can be emailed to gram.culturematters@nhs.scot

Outpatient infusion clinic The Acute Sector is required to provide an infusion clinic for Covid positive patients who do not require hospital admission but require a sotrovimab infusion. This clinic will be small with a maximum of three slots for Covid positive out-patients and will run in Clinic A from 5pm-8pm each evening and 9am-1pm on a Saturday.

We are looking for nurses both RGN and HCSW to staff this clinic and will pay additional hours (overtime if over 37.5hrs) to anyone who can help. All staff must be face-fit tested and know which mask they require. Cannulation, anaphylaxis response and IV administration skills are required but not for all staff for each clinic will need all these specific skills.

If you can help with any shift over the next month or just want further information please contact Victoria.campbell9@nhs.scot

Ask Caroline – Workforce Q&A Update As promised in the last episode of “Ask Caroline”, Chief Executive Caroline Hiscox will film a staff Q&A session dedicated to your workforce related questions with Director of People & Culture Tom Power later this week.

There has been a massive response to our call for questions with more than double the number of questions received and we will do our best to put all of them to Caroline & Tom on your behalf.

The episode is scheduled for this Thursday's Staff Daily Brief. In the meantime, if you've missed any previous editions of “Ask Caroline” or Caroline's “In Conversation...” series, they can be viewed on dedicated staff intranet pages here or on the NHSG YouTube channel:

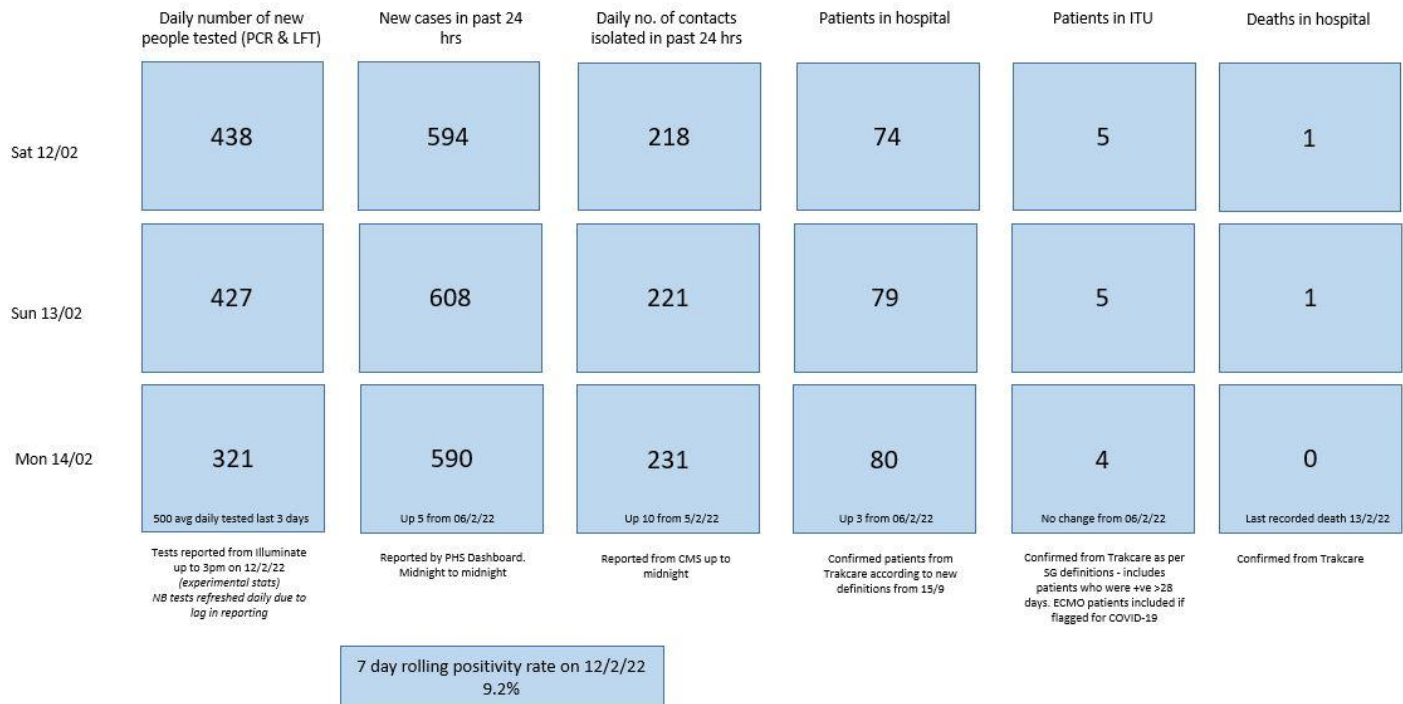
- [Ask Caroline](#)
- [In Conversation](#)

Abstract Posters Thank you to everyone who has now shared a poster abstract for the 2022 NHS Scotland Event, which takes place in Aberdeen on 21-22 June. This is bumper year, with over 30 different submissions showcasing projects and their achievements received by Corporate Communications. Feedback will be provided to authors no later than 25 February, who will then have a

further two weeks to make any changes before the final poster abstract is submitted to the event organisers by the deadline of 5pm on Friday 11 March 2022.

Optimising Patient Flow As part of the ongoing efforts to improve patient flow through ARI, the 90 Day Improvement Collaborative team are organising an exciting whole system 48-hour test of change. The test of change will commence on Sunday, February 20, at 8am. Want to know more? Open Q&A sessions are being held both tomorrow (Tuesday) and on Thursday at 9.30am in the ED Training Room. All welcome. Please see the poster attached for further information on this exciting test of change.

Grampian data The local report is shown below. A complete national report, including the option to view cases at a neighbourhood level, [is available via the Public Health Scotland daily dashboard](#).



Opportunity for reflection As usual, we like to start the week with one of last week's Guided Journaling questions:

When it comes to colleagues, you will no doubt have had your ups and downs; high points and low points, whether with an individual or a team, past or present. Thinking of a high point in a working relationship with a colleague or colleagues, what was that time and what made it such a high point for you? What made it work?

If you are interested in Guided Journaling, offered as part of the We Care programme, you can find out more on the [We Care website](#).

Tune of the day Today's song comes at the request of Mike McKenzie. To mark Valentine's Day, he requested [Love Is Only A Feeling](#), a song by his favourite band, The Darkness.

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot