

Daily Brief...

Thursday 14 July 2022

ASK CAROLINE

CHIEF EXECUTIVE STAFF QUESTION & ANSWER SESSION



In this special nursing-themed episode of "[Ask Caroline](#)", Caroline is joined by Executive Nurse Director June Brown. Some of the topics covered include HCSW re-banding, safe staffing levels, cost of living increases, nurse bank, study days, uniforms, postgraduate funding, and much more. We know lots of you prefer to skip to the sections most relevant to you, so we've included the time-stamped question links below:

- [00:00](#) Introduction
- [01:42](#) Update on HCSW band 2 and 3 re-branding
- [05:30](#) Safe staffing levels for acute wards
- [09:45](#) Cost of living increases - any additional help for NHSG staff? *
- [14:03](#) Incentives to do extra shifts for the NHS nurse bank
- [16:26](#) Extra training available to HCSWs on the bank
- [18:30](#) School Nurses re-banding
- [20:26](#) Study days
- [26:39](#) Consistency of nursing uniform across NHSG
- [30:37](#) Systemic Anti-Cancer Therapy (SACT) training for Band 5s
- [33:36](#) Postgraduate funding
- [38:56](#) Managers without a nursing background
- [44:55](#) Outstanding questions/future videos

* Additional resources can be found on [My Healthy Workplace](#).

An audio (podcast) version of this episode [is available to listen to on SoundCloud](#), while this [transcript](#) is available on the intranet (networked devices only). If you'd like to ask Caroline a question or provide feedback, send an email to gram.communications@nhs.scot (Please indicate if you would like your question to be anonymous).

Smarter Working As you know, we have several teams in our Early Adopters group trialling Smarter Working. However, this doesn't mean teams outwith this group can't be moving forward. Property & Asset Development, along with teams in Facilities & eHealth, have already taken forward preparatory work in a number of areas.

If you and your team(s) have had your 1-1s and are now ready to take the next step, then please contact gram.smarterworking@nhs.scot for hints and tips on what steps and policies to follow.

COVID Update The most recent update from the Office for National Statistics (ONS) estimates 1 in 17 people in Scotland had the virus in the 7 days to 30 June. This is up very slightly from their previous report, but it appears the increasing prevalence in Scotland is slowing down. Case numbers are decreasing in Grampian, and Scotland as a whole, giving added confidence the situation has plateaued, at least north of the border. However, the effects are still being felt; for us in healthcare, COVID admissions in Grampian during the last week increased, although there is a slowing down overall across Scotland. The number of COVID positive patients in hospital is still as high as it was during the winter and causing our services no end of pressure.

The virus continues to disrupt our daily lives - many of us will have experienced cancelled flights, gigs, and sporting events. Our continued use of COVID sense – wearing masks at work where required and in busy public settings, ensuring good ventilation, staying at home if we have symptoms suggestive of COVID, and testing with LFDs if eligible - is important. Reducing the spread of infection helps us all. We've had good take up for the Spring booster among those aged over 75 or in the immunosuppressed/severely immunosuppressed category locally. It's not too late to get this jab, so if you know someone in an eligible category, please encourage them to come forward. We have a unique position of trust as health and care professionals, so let's use it.

Correct contact details Believe it or not, it is nearly two years since we moved from NHS.net email addresses to NHS.scot. We still get occasional reports of important information being missed because contact details are not up to date. Whether it is your registration with a professional body or your contact details on the Scottish Public Pensions Agency website, please ensure you have the correct email address listed.

DDiT Corporate Induction We are preparing to welcome new Trainee Doctors to NHS Grampian. The attached document is intended to provide information to managers ahead of the inductions on 26/27 July and 3 August.

Links to a range of presentations are available on the dedicated [Training Doctors intranet page](#) (networked devices only).

Trickle trial A reminder we are trialling Trickle, a new potential solution that we hope could help us deliver rapid, efficient action on problems, large and small, and tell us how you and your team could be involved. So far 7 teams have signed up and over 100 joining invitations have been sent. For your chance to be involved or find out more please fill in [this short form](#), or for a quick [explainer video click here](#).

Shape the future of Good Medical Practice The GMC have launched a public consultation on an updated version of Good Medical Practice – the core guidance on the standard of professional behaviour and patient care expected from doctors. It's at the heart of how doctors work with each other and care for patients across the UK, every day. There's an opportunity for medical staff to have their say on 21 July, between 12.30-2pm. [To take part in the meeting, just follow this Teams link.](#)

Fact or fake? Webinar opportunity Digital leaders need to know how to find, evaluate, use, and communicate information to make better decisions and improve services. Learn how to empower yourself and your teams with useful and high-quality information to drive improvement and change at a free webinar on Wednesday 24 August. Taking place between 12.30-1.30pm, you can [register for the webinar here](#) (please note this is a Teams link.)

Tune of the day Oops. As many of you will have spotted, yesterday's tune was actually a repeat and a very recent one at that. I could try to style it out by claiming it was a deliberate error to see who was paying attention, but the truth is, I made sure my holiday last week was a total break and that included not reading the briefs! (How's that for a 'non-apology' apology? I might have a career in politics yet.)

Anyway, today is Bastille Day or, if you prefer, Fête Nationale Française, so I've been asked to feature a French artist. I've plumped for [All I Need by Air](#). This song just seems drenched in warmth and summer vibes (EP).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot