

Friday 30 December 2022

Call for all available staff We are currently facing an extreme level of pressure across our health care system, due to the number of acutely ill patients arriving at hospital and difficulties in discharging patients to community settings. We are asking all staff who are not working - and may be on annual leave - but would be available to work, to contact Site and Capacity, on 54886, as soon as possible.

We appreciate this is a big ask, especially at this time of year, and greatly appreciate any additional support you are able to give.

A reminder While in our hospitals, please remember we strongly encourage the wearing of fluid resistant masks and frequent hand hygiene. These will help prevent you and others getting sick. If you feel unwell, have cold or flu like symptoms (coughing, sneezing, sore throat, muscle aches) or a tummy upset (vomiting and/or diarrhea) please do not attend work.

Please be kind and remind visitors and staff to help us protect each other and be mindful of these practices while in our hospital settings, we would like to take this opportunity to thank you for all your hard work over the past year

Agenda for Change Pay Award The 2022/23 pay award for Agenda for Change staff [Pay and conditions for NHS staff covered by the Agenda for Change agreement \(scot.nhs.uk\)](#) will be applied in January salaries. Weekly paid bank workers will see the increased rates in wages paid on Friday 13 January 2023. Notification of when arrears will be paid will follow in the next few weeks.

NHS Mileage Rates A temporary increase to mileage rates was implemented on 1 April 2022. It has been announced that the rates set out in [Temporary increase to NHS Scotland mileage rates](#) will be maintained until such time as the UK Staff Council agrees a revised system for reimbursing travel costs.

The week that was Missed a brief? Never fear, they are all [available online](#), here's a quick run through of what we covered this week:

Wednesday 28 – Follow up on Ask Caroline video, We Care provided a Staff in Distress help sheet, a reminder about January school closures and advice on staying safe online.

Thursday 29 – Details of an update to the BASRiS form for disability assistance, a reminder about risk assessment requirements for bladed fans, details of an NHS staff offer for Hogmanay celebrations, a reminder about vaccination centres being open, good news about a new NHS Grampian PET CT imaging service, and a shout out for the breast cancer trials research team.

Tune of the day Thanks to Tina MacDonald in the Health Records team at Dr Gray's Hospital and Myra McKinlay from the Haematology Laboratory at ARI for our last request of 2022. Great minds think alike, folks! They would like to take us into 2023 with ABBA and [Happy New Year](#). Whatever you are up to for Hogmanay, we hope you have a great night (KJ).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot