

Monday 19 June 2023

Bed base review project Following on from the project's initial update in the Daily Brief, we have had 130 (and counting) responses to the colleague feedback form. These are being read, consolidated and considered. Some recurring themes and important questions have been brought together into a Frequently Asked Questions document. This is attached to the email used to send out this brief. The project team are still keen to hear from as many of you as possible; the anonymous feedback form is available here: [Bed base review feedback form](#).

Emergency First Aid at Work & First Aid at Work Refresher training New dates for June and July have been added to Turas for those of you who have completed the modules and are awaiting the practical sessions. Please apply via Turas. There are a small number of spaces available at the First Aid at Work practical sessions, taking place in the Suttie Centre on Wednesday and Thursday this week (21 & 22 June, you must attend both days). You can only attend these sessions if you have already completed the online modules. For further information please email gram.ohs@nhs.scot

HEPMA – What are the benefits for my role? As announced last week, a full rollout of the HEPMA (Hospital Electronic Prescribing and Medication Administration) system across Grampian's hospitals is getting underway. The introduction of HEPMA will mainly affect those of you who deal directly with patients on wards. These videos have been produced to explain more:

- [A nurse's view](#)
- [A pharmacist's view](#)
- [A consultant's view](#)

DGH eRostering Implementation Our eRostering implementation team has commenced the implementation process with colleagues at Dr Gray's Hospital, with an initial focus on Nursing & Midwifery staff. eRostering is an electronic tool which assists with effectively managing when staff need to work. It aims to support line managers in ensuring the right mix of staff are in the right place at the right time.

Over the past few weeks, we have been working with senior nursing colleagues in data gathering, and their overall engagement has been hugely positive. We have a roll out plan to ensure a smooth delivery/transition for the following DGH units in the first instance (Ward 1, Ward 5, Ward 6, Ward 7, Ward 8, AMAU, OPD, ED, Theatres, Stroke Rehab, SAU, POAU). Each unit has been given a proposed go live slot to be enrolled onto eRostering, where system training will be delivered to all senior staff. If you have any initial questions, please speak to your SCN.

Scottish Health Awards The Scottish Health Awards are back for 2023 and nominations are now open. The awards seek to recognise the best of the best across Scotland, in sixteen different categories. More information on the categories, and how to nominate, [is available on the event website](#). Nominations close on 13 August; the awards ceremony will take place in November.

Opportunities in innovation – could this be YOUR lightbulb moment? The Chief Scientist Office (CSO) is expected to advertise two exciting opportunities to become involved in innovation in August this year. Generally, innovation activity involves partnering with industry to co-develop and/or evaluate products focused on helping us solve major health or social care delivery challenges. **These opportunities are open to staff from all health professions.**

- **Innovation Fellowships** The successful staff members will be expected to dedicate one day a week to developing a portfolio of innovation activity. These are posts funded by the CSO for two years. We will likely have three places available across the North of Scotland. We currently have three innovation fellows in the North:

Dr Priti Singh is collaborating with Microsoft to develop a way of improving cross-agency communication to enable early intervention in people with deteriorating mental health and elevated risk,

Dr Gerald Lip is working with Kheiron Medical Technologies to evaluate the use of artificial intelligence in breast cancer screening.

Andrew Radley is evaluating the use of point of care testing in community pharmacies to diagnose prediabetes and Type 2 diabetes in high deprivation communities.

- **Innovation PhDs** The CSO is also providing resource for a small number of fully funded innovation-focused PhDs. Staff are expected to study full-time, however, this may be negotiable. The PhD project can be aligned to work already funded or planned to reflect applicants' own ideas or passions.

The Innovation Team can support the development of ideas, linkage to academic support, and identification of potential industry partners. If interested, please get in touch as soon as possible with Dr Andrew Keen, clinical lead for innovation at andrew.keen@nhs.scot

King's Birthday Honours As announced over the weekend, our own Liz Tait is to receive a BEM in recognition of decades of volunteering with the British Red Cross. Liz currently leads on Clinical Governance in Moray but has served in a variety of roles over the years and will be well known to many of us. Congratulations Liz!

Pause for thought What did you gain from the activities or hobbies that you once enjoyed but haven't touched for years? Where might these gains be helpful to you right now?

Tune of the day Today's request comes from Colleen Morrison at Royal Cornhill, dedicated to Rose Joyce, a much-loved member of the domestic team. Everyone at RCH is thinking of her at present, and they've asked for [Diamonds on the Soles of Her Shoes](#) by Paul Simon (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot